



Name: David Cameron
Job Role: Conservative Party Leader
Time Period: April, 2015

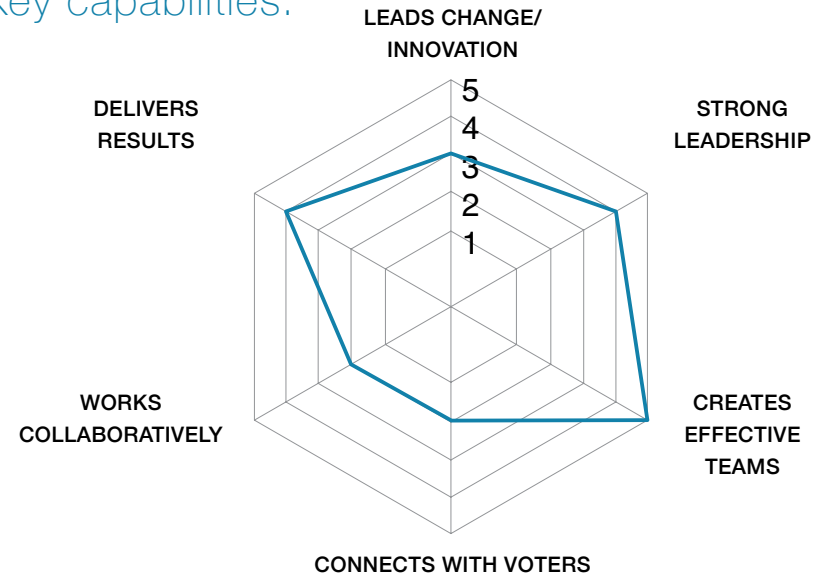
Feedback summary:

Overall, your 360 degree feedback report shows a positive performance with several areas of genuine strength to harness. However, there are also a couple of areas where scores are below average, which you should address.

Raters scored you highly for your strong leadership, ability to create a strong team around you and delivering results despite the challenges and conflicts of being in a coalition government.

However, raters scored you significantly lower for your connection with voters and your style of leadership and ability to work collaboratively.

Key capabilities:



Strengths:

CAPABILITY	SCORE	FEEDBACK
STRONG LEADERSHIP:	0 1 2 3 4 5 [Progress bar showing score 4]	Your feedback scores were high for demonstrating strong leadership. In particular, raters cited your efforts in making difficult austerity decisions and helping to revive the economy.
CREATES EFFECTIVE TEAMS:	0 1 2 3 4 5 [Progress bar showing score 4]	A real strength in your feedback relates to your ability to build teams, delegate responsibilities effectively and get the most out of your team. Raters picked out the successes of a number of your key cabinet ministers as evidence of this.
DELIVERS RESULTS:	0 1 2 3 4 5 [Progress bar showing score 4]	Raters scored you highly for your ability to deliver results. Anecdotal feedback referenced the success of the highly controversial austerity plan and delivering economic growth as well as the positive impact of the pensions, education and police reforms.

*Your own response is indicated by the triangle.

Development needs:

CAPABILITY	SCORE	FEEDBACK
CONNECTION WITH VOTERS:	0 1 2 3 4 5 [Progress bar showing score 2]	You received lower scores in this area. Some feedback points to a perceived lack of trust among voters and a lack of understanding on your part of the important issues facing the voting public. This is a high priority area for development.
WORKS COLLABORATIVELY:	0 1 2 3 4 5 [Progress bar showing score 2]	Another area where your scores were below average was on collaborative working. Feedback suggests you'd benefit from a more open and inclusive style of leading, rather than hierarchical.

*Your own response is indicated by the triangle.